

TOWN COUNCIL PROCEEDINGS

The special meeting of the Town Council of the Town of Cowley in the County of Big Horn and State of Wyoming was held on May 17, 2011 at 8:35 PM in the Administration building pursuant to due notice and call.

Mayor	Joel Peterson
Council	Dave Banks
	Dexter Woodis
	Diane Badget
	Dennis Woodward.

Clerk	Judy Johnson
Deputy Clerk	Lisa Woodis

The meeting was called to order by Mayor Joel Peterson. The purpose of the meeting was to discuss employee benefits.

Joel presented the numbers for the budget cost amounts for employee benefits and salaries. Figures were presented for an 80/20 health policy with a 5% raise. This would be a savings of approximately \$15,000 which would leave \$60,000-\$70,000 in the budget.

Dexter asked if he was correct that there was around \$17,000 left in the 2010-2011 budget, Judy stated yes but that budget had some projects included but the new budget is a bare bones budget with no extra. Dave stated keeping projects in house and not contracting to outside sources would save the town money. Diane stated she is in favor of contracting some things out but with the numbers we are working with it would be better to keep things in house as much as possible. Dexter stated let's see what projects we may have coming up. Joel asked what the town can do to increase their income, and if any increase is given away in wages and benefits we could use up any excess quickly. Joel stated his concern is that the town has grown and there is more work for the same number of crew members. Dave stated there has also been new equipment purchased to help with the work.

The deadline has come for the decision to be made as to the contribution by the town for employee health benefits and whether the town will keep its grandfathered status with JPIC. If the town changes its contribution rate it will lose grandfathered status. Dan Anderson will be signing up for benefits starting in July.

Joel suggested changing the amount that the town pays for benefits and then making wages match the change. Dexter stated the employees should not have a loss in their wages and possibly an increase.

Joel discussed offering a stipend to cover the expense for employees that have insurance coverage elsewhere.

Motion was made by Dennis, seconded by Diane to adjourn the regular meeting to executive session at 8:35 to discuss personnel.

Motion was made by Diane, seconded by Dexter to reconvene the regular meeting at 10:00 PM.


It was decided in executive session to give Nick and John a 12% raise and the town will pay 80% , the employee will pay 20% of the insurance premium. The Town will continue to pay 100% of retirement premiums. The office staff will get a 2.9%


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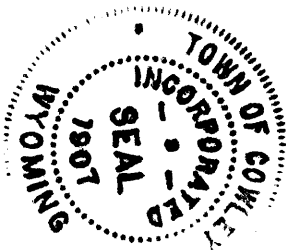
increase. The town will still reimburse Nick and John for safety boots and all permanent staff will get a floating holiday. Motion made by Diane, seconded by Dennis that due to the present financial environment that the town will pay 80% of the insurance premium, 100% retirement, a floating holiday and \$125.00 boot reimbursement. Motion carried. Dexter abstained.

With no further business a motion was made by Diane seconded by Dexter to adjourn the meeting at 10:05 PM.

These minutes pending Council approval.

APPROVAL 
Dexter Woodis, Acting Mayor

ATTEST 
Lisa Woodis, Deputy Clerk/Treasurer



TOWN COUNCIL PROCEEDINGS

The work meeting of the Town Council of the Town of Cowley in the County of Big Horn and State of Wyoming was held on May 31, 2011 at the Administration building pursuant to due notice and call.

Mayor:	Joel Peterson
Council	Dexter Woodis
	Diane Badget

Clerk	Judy Johnson
Deputy Clerk	Lisa Woodis
Public Works Director	Nick Sponsel

Nick reported that a representative from WATCO Pool will be coming to check for the leak in the pool. Nick will try to open the pool by June 6. Rod Winland will take care of the pool money drop off.

Yellowstone Landscaping is working on fixing broken parts in the sprinkler system on the greenscape. Joel will contact Danny May to see when the time will be for the town to take ownership of the greenscape.

Discussion on filling in with concrete the areas in front of the Sidon Irrigation building where the trees are dead.

Nick reported that the LDS Church wants to take over taking care of the grass strip in front of the church and have permission to top the trees.

Discussion on how to place the gutters on the façade or placing planters in front of the pillars to take care of drainage from the façade roof.

Joel will contact Ben Steed with WYDOT to discuss the timeline of the project ownership being turned over to the town and WYDOT participation in the gutters and handrail for the steps.

Judy will contact Willie regarding the progress of the West End Water project easements.

Joel reported he has visited with the school district about the broken pavement in the alley due to the construction vehicles at the academy and their participation in payment of the repairs.

Discussion on any new construction projects in town. There is the possibility of the new bus barn for the school.

Discussion held on the appointment of a new council member. Joel will contact the individuals discussed.

Discussion on items requested for the budget.

Discussion on animal/junk nuisance ordinances. Joel will have a draft ready for review at the next work meeting.


The work meeting adjourned at 9:30 PM.

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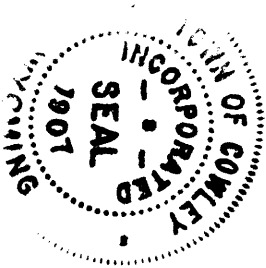
Work Meeting
May 31, 2011
Continued

APPROVAL


Dexter Woodis, Acting Mayor

ATTEST


Lisa Woodis, Deputy Clerk/Treasurer



TOWN COUNCIL PROCEEDINGS

The regular meeting of the Town Council of the Town of Cowley in the County of Big Horn and State of Wyoming was held on Tuesday May 10, 2011 at 8:00 PM in the Administration building pursuant to due notice and call.

The meeting was called to order and upon roll call, it was found that the following were present, constituting a quorum:

Mayor	Joel Peterson
Council	David Banks
	Dexter Woodis, Jr
	Diane Badget
	Dennis Woodward
Clerk	Judy Johnson
Deputy Clerk	Lisa Woodis
Guests	Tim Townsend

Mayor Peterson led the Council in the Pledge of Allegiance. Mayor Peterson welcomed the guests to the meeting. He then asked for any additions or changes to the agenda. Tim Townsend asked to be added to the agenda. Motion carried.

Shelly McCracken requested permission for the Fun Club to use the Log Gym on Mon-Wed from 8:00-9:00 AM from June 6th through August 24th. Motion made by Dennis, seconded by Dexter to approve the Fun Club use of the Log Gym. Motion carried. Shelly will schedule the dates for the pool at a later time.

Tim Townsend asked the council about helping with installation of the drain on his property. Dexter and Dennis stated the council has already agreed to help.

Tim asked about the possibility of plaques being purchased for the veterans of the Korean and Vietman wars. Council will consider after Tim pursues getting more information.

Motion was made by Dennis, seconded by Diane, to approve the minutes of the regular monthly Council meeting held April 12, 2011. Motion carried. Dexter abstained.

Motion was made by Dennis, seconded by Diane, to approve the minutes, of the work meeting held April 26, 2011. Motion carried.

The financial report for April was read and discussed.

Motion was made by Dave, seconded by Dexter, to approve the bills to be paid. Motion carried.

Reports to Council:

Diane reported that the Planning and Zoning Commission will be working on the Development Code and they need a new member as Martha Durand has resigned.

Judy stated if anyone would like to attend the WAM convention registration needs to be turned in by Friday.

Joel read Ordinance #282, an ordinance providing for the annual appropriation and tax levy for the Town of Cowley, Wyoming for the fiscal year beginning July 1, 2011 and ending June 30, 2012. Motion made by Dave, seconded by Diane to pass ordinance #282 on the second reading.

Joel discussed a letter from Randy Hein and Scott McColloch's response to the letter. Certain requirements are requested before the Hein's will sign their easement for the new West End Water line to cross their property. They are requesting a clause be added to cover any crop damage by the line installation or future work. Dennis asked who will determine the crop damage and to what cost amount. The easements state the town will fix or make better than the previous state any property damage occurring due to installation or construction. Joel asked what kind of information he should give to the residents that will not sign. Dexter stated that if we change one easement then we will have to change them all. Joel stated there will be some that want to negotiate for taps, etc. Dexter stated they have the same options as any other customer. Diane asked how often the town would need access to the area where the water is. Council agreed it would not be often. Dexter stated the town has always taken the position of making things right when the need arises. Joel will inform those who have not signed that the town will not be changing their stand and will stay with the original wording in the easements.

Joel presented the Arbor Day Proclamation. Dexter made the motion, seconded by Dennis to approve the Resolution to proclaim May 14, 2011 as Arbor Day. Motion carried. Dexter stated the Arbor Day celebration will be May 14, 2011. Participants will meet at the park at 10:00, then a barbeque at the log gym at 11:30 for those who helped. Hot dogs and hamburgers will be served.

Motion made by Dave, seconded by Dennis to accept the WAM agreement. Motion carried.

Diane reported that she is hoping to have a 1st Responders meeting on the 17th. The work meeting has been scheduled for May 31st at 7:00 PM.

Motion made by Dave, seconded by Diane to adjourn the meeting to executive session to discuss personal at 9:00 PM. Motion carried.

Motion made by Diane seconded by Dave to re-adjourn the regular meeting at 10:30 PM.

It was decided in executive session to hire Rod Winland as the pool manager. His wage will be \$11.00/hr.

There being no further business a motion was made by Dexter seconded by Dennis to adjourn the meeting at 10:30 PM. Motion carried.

These minutes pending Council approval.

APPROVAL _____

Dexter Woodis, Acting Mayor

ATTEST _____

Lisa Woodis, Deputy Town Clerk

